

CAREER & GUIDANCE CELL@BBVP

Birla Balika Vidyapeeth at Pilani envisions that as education and career choices seek to widen to create systems that can respond to needs of our students across their lifespan, career guidance becomes increasingly important. The School has a robust Career counselling cell headed by the Principal who pioneers various career development programs. Initiated by the Core Academic Team and Trained Counsellors the guidance facilities for students from the year 2019 it has been a fascinating journey. Since Covid-19 has brought about a revolution in mainstream education with blended programs gaining prominence, it is not surprising that our school has embraced platforms like Microsoft Teams to redefine student success outcomes by use of ICT in teaching and guidance programs. We have created awareness amongst students from class 6th to 12th ; so that they are in a position to make informed choices. We intend to set the frameworks for it. It continues to engage the students in various informative career-oriented sessions, panel discussions, one on one sessions, tele-counseling sessions, career fairs, etc., to enhance the student's competencies in self-knowledge, educational and occupational exploration & career planning. Specific inputs are given to the students regarding career choices mapped and aligned to their passions/interests which would help them to fulfil their career goals and help them implement what they have learned.

The Career Guidance Program is the right move in the right direction at this time. Students have received comprehensive advice and valuable lessons of confidence, resilience, belief systems and visualization of goals in terms of their careers. They have acquired the right understanding of the education system and the current market scenario. It has also helped children reflect on their abilities and ambitions.

It is the continuous process of thinking about the interests, values, skills and preferences of a child and exploring the learning options available for the same. It generally involves getting to know what your child wants with respect to career opportunities. It is a process that helps to design a career path for our students.

We guide the students throughout the school to help them focus on the right kind of skills, readings and exposure that would help them build their profile for admissions to various universities as well as for their careers for success.

The Activities organized by Career Counseling Cell are mentioned as follows:

- Orientation and awareness for choosing different subjects and career appropriate behaviour of students by Principal, Teachers and Career Counsellors throughout the annual session.
- Helping students to identify their areas of interest and aptitude.

- Organising one on one sessions with the students and parents, guiding them to make the best education and career choices for themselves and regarding the “best fit” universities post-high school education.
- Providing updated information regarding various choices of subject, courses & colleges and the current career trends.
- Facilitating Career Aptitude Tests & Interpretation. Also, ensuring the information is conveyed to all the stakeholders i.e. the student, parent and school.
- One-to-one guidance and counselling for class Xth students in stream allocation.
- Helping students access and fill in forms for Universities within India and overseas and get them to begin the process well in time so that they do not miss out any deadlines.
- Giving sustained support in the admission process that includes writing out recommendation letters and helping with the Personal Statements to be submitted.
- Organising interactive sessions, workshops and interesting career fairs for the students. The faculty members & experienced resource personnel interact with the students to orient them about the various courses, career options available globally.
- We organize ‘Alumna Meets ‘ where a panel of alumni working in a variety of fields share their personal journeys, offering wide-ranging advice that was grounded in their schooling experiences. They talk about professional successes and failures ,schooling memories and the lessons learned from both .They give valuable advice to combat the challenges of balancing a robust career with a gratifying life beyond the workplace.Students also networked with alumni in “Career talks ” series which helps students to learn about specific career paths in various fields.
- Preparing the students thoroughly for top Universities and employ-ability . Based on the information they have gathered and analyzed, they are able to choose one of the career options and start creating a plan of action
- Potential of a student can be legitimate criterion for choosing a career. .Our students are able to identify their potential and choose their subject of knowledge based on it. A career selected on the basis of one’s potential has greater prospect of assuring success.

Our students have experienced changes in awareness of career planning. Improvements were noted in both their physical and mental health. Its need of the hour to explore ideal career development programs and to start career development much earlier in the life of the students, to embed career information into regular academic subject, and to involve a much broader set of school community stakeholders in the process, including importantly, Parents.